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# Health and Wellbeing Board Membership

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**Report being considered by:** Health and Wellbeing Board

**On:** 25 January 2018

**Report Author:** Jo Reeves

**Item for:** Decision

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## 1. Purpose of the Report

- 1.1 To propose that the Health and Wellbeing Board appoint new members to represent:
- (1) Employers
  - (2) Major healthcare providers in West Berkshire

## 2. Recommendations

- 2.1 That the Health and Wellbeing Board invite Vodafone, Berkshire Healthcare Foundation Trust (BHFT) and Royal Berkshire Healthcare Foundation Trust (RBHT) to nominate representatives to join the Board.
- 2.2 The Board approve the role of the employer representative outlined in paragraph 7.3.
- 2.3 The new members join the Health and Wellbeing Board on 1<sup>st</sup> March 2018.

<b>Will the recommendation require the matter to be referred to the Executive for final determination?</b>	Yes: <input type="checkbox"/>	No: <input checked="" type="checkbox"/>
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## 3. Introduction

- 3.1 The Health and Wellbeing Board last updated its membership in November 2016 as part of a governance review to address areas identified as areas for improvement the Health and Wellbeing Peer Challenge. The Peer Challenge recognised that the Board needed to focus on delivering its Health and Wellbeing Strategy and in order to do so would need the engagement of other organisations with influence over the wider determinants of health and wellbeing.
- 3.2 To that end, the following members joined the Board in 2016:
- (1) A representative from Royal Berkshire Fire and Rescue Service
  - (2) A representative from Thames Valley Police
  - (3) A representative from the housing sector
  - (4) The Portfolio Holder for Community Resilience and Partnerships.

- 3.3 Twelve months on, the Chairman of the Health and Wellbeing Board has requested further consideration is given to its membership. The need for stronger engagement with major healthcare providers and employers has emerged among a number of the Health and Wellbeing Board's sub-groups.
- 3.4 The purpose of this report is therefore to propose that the Health and Wellbeing Board invite the following organisations to nominate representatives to the Board:
- (1) Vodafone
  - (2) Berkshire Healthcare Foundation Trust
  - (3) Royal Berkshire Healthcare Foundation Trust

#### 4. Creation of the Health and Wellbeing Board

- 4.1 After a period in shadow form, the Health and Wellbeing Board was established formally in 2013 to meet the requirements of the Health and Social Care Act 2012. The Act set out the requisite membership of the Board as follows:
- (1) the Leader of the Council or their nominee
  - (2) the director of adult social services for the local authority,
  - (3) the director of children's services for the local authority,
  - (4) the director of public health for the local authority,
  - (5) a representative of the Local Healthwatch organisation for the area of the local authority,
  - (6) a representative of each relevant clinical commissioning group
- 4.2 The Act also permitted the appointment of such other persons, or representatives of such other persons, as the local authority thought appropriate. As a result, the following were also appointed to the Board:
- (1) a representative of the voluntary sector
  - (2) the Portfolio Holder for Public Health and Wellbeing
  - (3) the Portfolio Holder for Children and Young People
  - (4) the Portfolio Holder for Adult Social Care
  - (5) the Shadow Portfolio Holder for Health and Wellbeing
- 4.3 The Health and Wellbeing Board was established as a sub-committee of the Executive and all the above members were appointed as voting members. A quorum is four members (which must include at least one member from the Clinical Commissioning Groups and one from West Berkshire Council).
- 4.4 A governance paper to the Board in 2014 made clear that in the event that a decision of the Board impacted on the finances or general operation of the Council,

any recommendation of the Board must be referred up to the Executive for final determination and decision.

## **5. Governance Review in 2016**

- 5.1 The Local Government Association (LGA) was invited to conduct a joint Peer Challenge of West Berkshire's, Reading's and Wokingham's Health and Wellbeing Boards in March 2016. In West Berkshire, a considerable amount of development activity took place across the rest of 2016, culminating in revised governance arrangements and a refreshed Health and Wellbeing Strategy.
- 5.2 The LGA Peer Challenge recommended that the Board needed to focus on delivering its Health and Wellbeing Strategy and in order to do so would need the engagement of other organisations with influence over the wider determinants of health and wellbeing.
- 5.3 To that end, the following members joined the Board in November 2016:
  - (1) A representative from Royal Berkshire Fire and Rescue Service
  - (2) A representative from Thames Valley Police
  - (3) A representative from the housing sector
  - (4) The Portfolio Holder for Community Resilience and Partnerships.
- 5.4 New terms of reference were adopted by the Board which maintained the statutory functions set out in the governance paper received in 2014 but also emphasised the Board's role as a partnership to influence the wider determinants of health and wellbeing.
- 5.5 The Council ratified the refreshed strategy and the new governance arrangements on 2 March 2017.

## **6. Situation in 2017**

- 6.1 The Board has been operating under its new governance arrangements for approximately one year and has done well to focus on delivering the Health and Wellbeing Strategy. The perspective offered by the Board's new members has been useful strategically and also helped the Board's sub-groups to deliver their actions. One example of this is how, as a result of attending the Board, Royal Berkshire Fire and Rescue Service are now prioritising a falls prevention pilot set up by the Ageing Well Partnership.
- 6.2 Gaps have also been identified regarding engagement with employers and BHFT. For example, the Suicide Prevention Action Group have run a training event with employers after reading about a Bayer employee who died by suicide. The Alcohol Harm Reduction Partnership has also been requested to consider engagement with employers as it has been noted that many West Berkshire residents consuming alcohol excessively are likely to be in employment. Similarly, although local BHFT managers are involved with the Health and Wellbeing Board's sub-groups, there has, on occasion, been difficulty in ensuring the right person is involved.

## 7. Proposals

- 7.1 In order to address the concerns raised in section 6, it is proposed that the Health and Wellbeing Board invite the following organisations to nominate representatives to the Board:
- (1) Vodafone
  - (2) Berkshire Healthcare Foundation Trust
  - (3) Royal Berkshire Healthcare Foundation Trust
- 7.2 It is proposed to ask Vodafone to represent employers and nominate a member to the Board. Vodafone is one of West Berkshire's largest and most well known employers delivering telecommunications across the world.
- 7.3 The Steering Group recommended that the role of the employer representative should be defined in order to make clear what the Health and Wellbeing Board would expect. The Health and Wellbeing Board are asked to make any modifications
- (1) To contribute to discussions at formal and informal Health and Wellbeing Board meetings by providing an employer perspective to matters concerning health and wellbeing.
  - (2) To provide advice to the Health and Wellbeing Board's constituent organisations on engagement with employers and employees on a range of health and wellbeing initiatives.
  - (3) To support the implementation of health and wellbeing initiatives, where possible and relevant. For example through the communication of messages and supporting staff to take up training.
  - (4) To model best practice workplace health and wellbeing policies and practices.
  - (5) To share information with other private sector employers for the benefit of the health and wellbeing of their employees.
  - (6) To feedback issues and ideas of other private sector employers for the benefit of the health and wellbeing of their employees.
  - (7) To lead by example and guide other businesses on how to engage with health and wellbeing.
- 7.4 Berkshire Healthcare Foundation Trust is a community and mental health trust, providing a wide range of services to people of all ages living in Berkshire. In West Berkshire BHFT operates the West Berkshire Community Hospital, Beechcroft and Hillcroft House. West Berkshire residents also use Prospect Park Hospital in Reading. It is proposed that the Board asks BHFT's Director of Operations, Bev Searle, to nominate an appropriate member for the Health and Wellbeing Board.
- 7.5 The Health and Wellbeing Steering Group also recommended inviting Royal Berkshire NHS Foundation Trust, which provides services from the Royal Berkshire

Hospital, as 70% of West Berkshire patients requiring acute care use Royal Berkshire Hospital. Inviting RBHT would mirror the membership arrangements of the Berkshire West 10 Integration Board (a body of senior officers from local authorities, CCGs and providers) which oversees health and social care integration.

- 7.6 The Council's Deputy Monitoring Officer has expressed concern that as the membership of the Health and Wellbeing Board expands to become increasingly non-Council members, there is a risk that decisions could be made by the Board could impact on the finances or general operation of the Council. It is therefore proposed that the Health and Wellbeing continue to refer any relevant matters up to the Executive for final determination and decision.

## 8. Conclusion

- 8.1 The Health and Wellbeing Board is already reaping the benefits of broadening its scope, and membership, to include the wider determinants of health and wellbeing and focussing on delivering its Strategy.
- 8.2 It is hoped that by broadening the membership further to include an employer representative, BHFT and RBHT that the Board will be in an even better position to deliver its Strategy and improved outcomes for the health and wellbeing of West Berkshire's residents.

## 9. Consultation and Engagement

- 9.1 Andy Day (Head of Strategic Support and Deputy Monitoring Officer), Nick Carter (Chief Executive, WBC), Councillor James Fredrickson (Portfolio Holder for Health and Wellbeing), Health and Wellbeing Steering Group, Corporate Board.

## 10. Appendices

There are no appendices to this report.

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### Background Papers:

Health and Wellbeing Strategy 2017-2020 and appendices

The proposals contained in this report will help to achieve the above Health and Wellbeing Strategy aim by ensuring the Board is able to broaden its reach to deliver the Health and wellbeing Strategy.

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